Course Goals
The following are the course goals for this course:

1. Students will obtain relevant skills and an understanding of human resources in organizations.
2. The relations between academic material and organizational activities will be demonstrated in the practicum to further students understanding of the field of I/O Psychology.
3. Students will obtain useful experiences in their practicum that will assist them in pursuing their career goals.

Instructor Information
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Office Hours: Mondays 4:30-5:30 PM and by appointment

Course Structure
The instructor will facilitate locating and placing students with appropriate and relevant practicum sponsors. The practicum sponsors will work with motivated students who have some background (i.e., Psych 250, Psych 450) in the field of I/O Psychology. Practicum sponsors will share their knowledge of human resources and provide independent experiences to students to further their education. The instructor will mentor students in their practicum experiences and ensure that progress is made on the practicum projects from both student and sponsor perspectives.

Meetings
The instructor will arrange monthly meetings to provide relevant information about I/O Psychology to students and allow the students to share information with each other about what they have been working on in their practicums. This exchange of information will provide useful information about the field of I/O psychology.

Evaluation
Periodic assessments will be made throughout the semester to ensure that the goals are being met. Practicum sponsors will provide an informal evaluation early in the semester and a formal evaluation at the end of the semester. Students will prepare weekly emails describing their practicum activities; these will be submitted to the instructor. A final paper and a formal evaluation of the practicum site are due at the end of the semester.